

Promotions between 1 April 2006 and 30 September 2007

AfC bands only. Promotion is a band increase

Promotion?	Total
No	4773
Yes	284
Grand Total	5057

6% promotion rate

Disabled	Promotion?		Grand Total
	No	Yes	
No	9	1	10
Undefined	4764	283	5047
Grand Total	4773	284	5057

0% of promotions were for disabled people

Gender	Promotion?		Grand Total
	No	Yes	
Female	3858	205	4063
Male	915	79	994
Grand Total	4773	284	5057

72% of promotions were for females.
28% of promotions were for males

Ethnic Origin	Promotion?		Grand Total
	No	Yes	
0 White	2		2
A White - British	3179	178	3357
B White - Irish	41	1	42
C White - Any other White background	616	54	670
D Mixed - White & Black Caribbean	6	1	7
E Mixed - White & Black African	35		35
F Mixed - White & Asian	28	4	32
G Mixed - Any other mixed background	12	3	15
H Asian or Asian British - Indian	160	12	172
J Asian or Asian British - Pakistani	12		12
K Asian or Asian British - Bangladeshi	5	1	6
L Asian or Asian British - Any other Asian background	164	5	169
M Black or Black British - Caribbean	19	3	22
N Black or Black British - African	93	4	97
P Black or Black British - Any other Black background	14	1	15
R Chinese	29		29
S Any Other Ethnic Group	1		1
Undefined	7		7
Z Not Stated	350	17	367
Grand Total	4773	284	5057

34 promotions were for Black or Minority Ethnic groups which represents 12 % of total promotions. 35% of the 34 promotions from BME groups were for Asian Indian employees